



J.L. WALLACE, INC.
General Contractors
Construction Managers
STABILITY • INNOVATION

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DUAL IMPACT

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Projects At or Near Completion

- Tire Choice, Venice
- Bunche Beach Preserve (pictured below)
- SunTrust Bank Renovation, Naples
- CVS Pharmacy, Osprey
- Bentley Village Remodel, Bonita Springs
- Sam's Club Remodel, Port Charlotte and Fort Myers



Ave Maria University/J.L. Wallace Breaks Ground for Tom Golisano Field House by Harold Morgan, Sr. Project Manager

On Tuesday, February 16, 2010, Ave Maria University hosted the official groundbreaking for the new Tom Golisano Field House which is currently under construction by J.L. Wallace, Inc. on the school's campus in Ave Maria, FL. The project, expected to take approximately 9 months to complete, will be the new home for the Ave Maria University Gyrenes basketball team. The team currently plays all their home games at an off-campus location.

Dignitaries participating in the groundbreaking included (left to right) JLW project manager Harold D. Morgan, Secretary of AMU Student Government Association Samantha Donohue, AMU Campus Minister Fr. Robert Garrity, AMU President Nick Healy, AMU Chancellor Tom Monaghan, Tom Golisano, AMU Director of Construction Skip Doyle, architect Jason Tramonte, AMU Athletic Director Brian Scanlan, and JLW President Jerald L. Wallace.



The project consists of a 38,107 SF pre-engineered structure that will house an NCAA regulation basketball court with full facilities including a training room, weight room, men's and women's locker rooms, referee dressing rooms,

concession area, ticket/sales area, administrative offices, and conference room. The mechanical and electrical systems include full service plumbing, chilled water HVAC, fire and security alarms, and voice and data systems. The building exterior features architectural panels, scored patterned stucco, and a wood trellis system. Extensive sitework and comprehensive landscaping and irrigation design complete the total construction package.

J.L. Wallace worked closely with the University and the architect on designing a building that would provide all the



necessary space while remaining within the school's budget constraints. The structure itself is unique because we were able to design a facility that conforms with the "campus central look" while using a cost effective pre-engineered metal building.

Jason P. Tramonte Architect, Inc. provided design services for the project; Wilson Miller, Inc. is the civil engineer; Liebl and Barrow are serving as the structural engineer; Kevatron Engineering, Inc. is the mechanical engineer; and Jewitt Engineering, Inc. is the electrical engineer. J.L. Wallace staff responsible for the project includes Harold Morgan, Sr. Project Manager, Dennis Tyeryar, Superintendent, and Noel Miranda, Project Manager Assistant.



Gaining Momentum; Finding Your Mojo

by Jerry Wallace, President

Momentum is most easily seen in sports because the swings in momentum occur in the space of a few hours or less and right before your eyes.

We can witness a lot of these momentum swings now that we are in the midst of March Madness. When a team gets on a roll, every play seems to work. Every shot seems to do no wrong. The opposite is also true. When a team is in a slump, no matter how hard you work or how many solutions you try, nothing seems to work. Momentum is like a magnifying glass; it makes things look bigger than they really are. Because momentum can create such impact, leaders try to control it. That's why in a basketball game, for instance, when the opposing team is scoring a lot of unanswered points and starts to develop momentum, a good coach will call a time out. Why? He's trying to stop the other team's momentum before it becomes too strong. If he doesn't, his team will likely lose the game.

What momentum does for a team or organization, mojo does for an individual. Mojo is that positive spirit toward what we are doing now that starts from the inside and radiates to the outside. Some refer to it as energy, drive, fire, passion, power, zeal, pep, moxie, or zest. Sports people call this being "in the zone." Others describe it under the umbrella term "flow."

For momentum to exist within an organization, I suggest it starts with its leaders and for them to find their own personal mojo. Because any organization or team is a mere reflection of its leadership, those of us who are given that mantle must find their mojo to create positive momentum. So, if you have lost your mojo, how do you find your way back? Famous author, C.S. Lewis put the answer best, "When you've taken the wrong road, the worst answer is to keep pressing forward. Instead, the answer is the reverse course in order to find the intersection where you got off track." Off-track is not always the result of a bad decision. Sometimes, stuff just happens. Nevertheless, finding the right road and getting refocused on what works for you personally and is in line with your values and priorities is more likely to get you where you want to be than denial ("This can't be happening to me") or intense effort in the wrong direction.

Keeping in mind that mojo is considered energy, let's further analyze these two different roads of energy that even C.S. Lewis identified and Robert Frost perhaps coined in a poem, *The Road Less Traveled*. There are two primary energy states or roads we can choose, tense energy and calm energy. Most of us are ensnared by tense energy, a stress-driven state characterized by

high muscle tension and an almost pleasant sense of productivity and power induced by emergency stress hormones such as adrenaline and cortisol. You may awaken tired and stiff in the morning but after several cups of coffee and some heavy tension you may soon feel energized. That kind of energy is fueled by a nearly constant sense of pressure and anxiety that compels you to push yourself toward one objective after another, never pausing to rest or reflect.

The alternative state, calm energy, is characterized by low muscle tension, an alert, more optimistic presence of mind, peaceful and pleasurable body feelings, and a deep sense of physical stamina and well-being. With calm energy, you make far more progress in causing the right things to happen throughout the day because you can focus on the things that are important to you without getting consumed by details. Once you have developed this ability to maintain a state of calm energy, you distance yourself from the noise and distractions of life.

Our mojo is apparent when the positive feelings toward what we are doing come from inside us and are evident for others to see. Four vital ingredients need to be combined in order for you to have great mojo. The first is your identity. Who do you think you are? Without a firm handle on your self-image, you may never be able to understand how to gain your mojo. The second element is achievement. What have you done lately? These are the accomplishments that have meaning and impact that solidify your self-image. The third element is your reputation. Who do other people think you are? While identity and achievement are definitions developed by yourself, your reputation is a scoreboard kept by others. The fourth and final element to building mojo is acceptance. What can you change and what is beyond your control. Acceptance is often our greatest challenge. When our mojo fades, the initial cause is often failure to accept what is, and get on with life.

None of us have all the answers. All of us falter and lose our mojo at some point along the way, as well as an organization, losing their corresponding momentum. The good news is that nearly all of the challenges we will deal with have simple, although not always easy, solutions (there is a difference between simple and easy). Remember, it starts with looking within, gaining proper perspective, and knowing it is within your reach. Finding your mojo or momentum within an organization is what a three-pointer is to a basketball team. They can be difference makers.

You cannot kindle a fire in any other heart until it's burning within your own.

Eleanor Doan

RCH Reflections

RCH Completes Large Home in Mossy Oak

by Patti Lacy, Project Coordinator

Royal Corinthian Homes has just completed one of the largest homes in Verandah at close to 4,500 SF living area and almost 7,000 SF under truss. This grand estate home is in the Mossy Oak neighborhood. The floor plan is a customized Sater Design plan, consisting of three bedrooms, five full baths, cabana suite, gourmet kitchen, nook, living room, formal dining room, leisure room, study, and three car garage. Luxurious amenities abound in this impressive home!

Outdoor living, at its best, is showcased in this home. The custom freeform pool is mega-oversized, at more than double the size of a typical pool. For added interest, the pool encompasses one of the lanai columns and meanders into the lanai. The column houses a mini-fountain water feature. The large circular spa provides a 360 degree spill-over. The pool area has several other water features, raised planters and a large sun deck.

The massive lanai, approx 1,300 SF, features 16x16 staggered paver decking and stained wood-plank ceilings. The outdoor wet bar, with stainless steel built-ins is also wood clad and has been stained to match ceilings. The ceiling, in the wet bar area, vaults up to approximately 20 feet, with wood cross members as accents. The summer kitchen boasts polymer cabinetry with teak doors, granite top, sink and faucet, natural gas grill, exhaust hood, an undercounter stainless refrigerator, and custom marble backsplash.

The exterior of this spectacular home features an abundance of precast trim, balustrades, and long winding, circular, paver driveway. The custom wood and metal double front doors with matching transom, Anderson impact glass casement windows, and French doors enhance the exterior design. Two sets of zero corner sliders, also impact glass, grace the living and leisure rooms. The dining room, nook, and master sitting area windows are set on a radius to achieve maximum views. Radius glass block is featured in the master and pool bath showers.

Owner selected finishes keep with the Mediterranean architecture including many soft arches, graceful columns, and handsome granite and

marble stonework. As you enter, Paleo Bianco travertine marble flooring throughout the main home creates a wonderful Italian feel. This particularly stunning, unpolished marble contains widely varied veining of black, rust, white and gray. The foyer border, in Nero polished marble chicklets, accents the black marble veining in the flooring. For the master bedroom, dark distressed wood plank flooring was selected. The cabana and its adjoining bath are tiled with various sizes and mosaics in warm terracotta tones.

The home's interior boasts deep, double-stepped ceilings in the living room, dining room, study, and master suite. Tall crown moldings accent the many volume ceilings. The leisure room tray ceiling, wet bar groin ceiling, master bedroom ceiling, and master bed niche have been faux painted in dark, leathery tones. The leisure room's built-in entertainment center, along with the study's trim, custom built-in bookcase, and entry doors have been stained in a rich walnut color.

The expansive kitchen cabinetry is understated in a soft buttermilk color, then contrasted with a striking charcoal color used for the 54" wood hood, cooktop base, and island millwork; these same colors were carried to the nearby wet bar for uniformity. Kitchen appliances are upscale GE Monogram with an oversized 48" wide refrigerator and cooktop. Varied and unique granite and marble were used throughout the home. The master bath includes cherry wood vanities with matching plaquing around the whirlpool tub. The whirlpool deck and shower seat are topped with granite matching the vanities. The pool bath features a radius front furniture piece vanity by Hooker Furniture, with cherry wood, marble top, fluted solid brass sink and brass faucet.

This home was an interesting and challenging project. The end product is something we at Royal Corinthian Homes are extremely proud of and celebrate the completion!



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*May the blessings of Easter
bring peace and joy to you and your family*



HR Corner by Jeanne Beach

With the beginning of a new year, J.L. Wallace, Inc. and Royal Corinthian Homes has been fortunate to add several new team members.

Joining J.L. Wallace as the new Director of Business Development is **Dalton Drake**. Dalton brings extensive experience in marketing to his new position.

Also joining the JLW team are new superintendents **Robert Pizarro** and **Jack Cahill**. **Noel Miranda** has taken on the position of Project Manager Assistant.

Glenn Cribbett has joined Royal Corinthian Homes as Project Manager.

DeWayne Banks has left Royal Corinthian Homes to become a superintendent for JLW.

Brad Kaaber has been promoted to Jr. Project Manager with JLW. He will also, temporarily, continue to work as a Project Manager Assistant until his current projects are completed.

Jennifer Jackson has resigned her position with JLW to accept a new challenge as Creative and Marketing Director for Next Level Church.

Also resigning from JLW is **Jim Ruby**. Jim and his family have sold their home and will be relocating to Georgia.

We wish all these individuals the best of luck as they take on new responsibilities with JLW, RCH, or a new company.

Congratulations!

Employee award winners for 2009 are:

Rookie of the Year—**Brad Kaaber**

Superintendent of the Year—**JLW Field Team**

Honor Award—**David Grossman**

Heart of Gold Award—**Jani Denison**

Congratulations to all the award winners and every member of the JLW/RCH team for your part in making this a special place to work.